

November 23, 2020

To: Benefit Administrators / Human Resource Personnel

From: Lorne Shiplack
Benefit Services Manager, Employee Benefits

Re: Basic Group Life Insurance Rate Change Effective January 1, 2021

At the October 8, 2020 Employee Benefit Plans Board of Trustees meeting, the Board of Trustees approved a premium rate change for Basic Group Life Insurance effective January 1, 2021. The premium rate will be reduced from \$0.18/\$1,000 of insurance coverage to \$0.17/\$1,000 of insurance coverage.

The accidental death and dismemberment premium rate will remain unchanged at \$0.02/\$1,000 of insurance coverage.

You are required to make your monthly premium remittances to Canada Life using the new premium rate beginning January 1, 2021.

The *Basic Group Life Monthly Remittance Report* with the new rate effective January 1, 2021 will be posted on the 3sHealth website (www.3shealth.ca) by January 5, 2021. The *Basic Group Life Monthly Remittance Report* prior to January 1, 2021 will also display on the 3sHealth website for the month of January.

If you have any questions about this bulletin, please call a 3sHealth Benefit Services Officer at 1.866.278.2301 or email ebp@3shealth.ca.