

April 19, 2022

**To: Benefit Administrators / Human Resource Personnel / Union**

**From: Lorne Shiplack**  
**Acting Director, Employee Benefits**

**Re: Basic Group Life and AD&D Insurance Rate Change Effective June 1, 2022**

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At the April 13, 2022 Employee Benefit Plans Board of Trustees meeting, the Board of Trustees approved a premium rate change for Basic Group Life and Accidental Death and Dismemberment (AD&D) Insurance effective June 1, 2022.

The Basic Group Life premium rate will be reduced from \$0.17/\$1,000 of insurance coverage to \$0.143/\$1,000 of insurance coverage. The AD&D premium rate will be reduced from \$0.02/\$1,000 of insurance coverage to \$0.017/\$1,000 of insurance coverage. Combined these rate changes will equal a \$0.03/\$1,000 reduction.

Plan	Current Rate per \$1,000 coverage	New Rate per \$1,000 coverage (eff. June 1, 2022)
Basic Group Life	\$0.17	\$0.143
AD&D	\$0.02	\$0.017
<b>Combined Total</b>	<b>\$0.19</b>	<b>\$0.16</b>

You are required to make your monthly premium remittances to Canada Life using the new premium rate beginning June 1, 2022.

The *Basic Group Life Monthly Remittance Report* with the new rate effective June 1, 2022 will be posted on the 3sHealth website ([www.3shealth.ca](http://www.3shealth.ca)) by June 6, 2022. The *Basic Group Life Monthly Remittance Report* prior to June 1, 2022 will also display on the 3sHealth website for the month of June.

If you have any questions about this bulletin, please call a 3sHealth Benefit Services Officer at 1.866.278.2301 or email [ebp@3shealth.ca](mailto:ebp@3shealth.ca).