

December 16, 2022

To: Benefit Administrators / Human Resource Personnel / Union Partners

From: Sarah Dedman
Benefit Services Manager, Employee Benefits

Re: Claims Processing in January 2023
Employee Benefit Plans

Each January, 3sHealth Employee Benefits performs an eligibility measure for all other-than-full-time employees. This year's measure will determine if an employee is eligible for coverage effective January 1, 2023 based on the hours they worked from January 1 to December 31, 2022. An employee must work a minimum of 780 hours in the complete calendar year to be eligible for benefits. The annual measure will run on Tuesday, January 10, 2023 and the eligibility results will be available Wednesday, January 11, 2023. For the employers who subscribe to 3sHealth payroll, a benefits bulletin will be sent to you to advise when the results are ready for your review. For those employers who do not subscribe to 3sHealth payroll, 3sHealth will start sending the eligibility results to you on Wednesday, January 11, 2023.

Claim pre-authorizations submitted after December 12, 2022 or claims incurred in January 2023 will be held at Canada Life until the annual measure process is complete. Canada Life will begin processing pre-authorizations and claims in mid-January in the order they were received and will work diligently to be caught up by February 14, 2023.

Employers participating in the extended health care plan are encouraged to have their employees submit their drug claims by the paper method or online through the [My Canada Life at Work](#) website during the first three weeks in January.

To ensure that your employees are aware of the claims freeze, please post the attached *Reminder Notice* in a visible area within your organization. If you are aware of employees who may be losing coverage, please remind them that claims incurred after December 31, 2022, will not be paid if the employee is no longer eligible for benefits. All 2022 claims must be submitted to Canada Life for reimbursement by April 30, 2023.

If you have questions about the annual measure or about claims processing during the month of January 2023, please send an email to EBP@3sHealth.ca. You may also contact a 3sHealth Benefit Services Officer by telephone at 1-866-278-2301.

A Reminder to Participating Organizations of the 3sHealth Extended Health Care & Dental Plans

December 16, 2022

Claims processing in January 2023

Each January, 3sHealth Employee Benefits performs an eligibility measure for all other-than-full-time employees. This year's measure will determine if an employee is eligible for coverage effective January 1, 2023 based on the hours they worked from January 1 to December 31, 2022. An employee must work a minimum of 780 hours in the complete calendar year to be eligible for benefits. During this annual measure process in January, plan members will experience a delay in claims processing by Canada Life.

Claim pre-authorizations submitted after December 12, 2022 or claims incurred in January 2023, will be held by Canada Life until the annual measure process is complete. Canada Life will begin processing pre-authorizations and claims in mid-January in the order they were received and will work diligently to be caught up by February 14, 2023.

If your dentist submits claims electronically to Canada Life, your dentist will receive an electronic notice that the claim will be held for processing. Once claims processing commences, Canada Life will begin processing electronic claims in the order they were received.

You are encouraged to submit your drug claims by the paper method or online through the [My Canada Life at Work](#) website during the first three weeks in January. We ask you to please not use your pay direct drug card during this period.

If you have any questions about your eligibility or the benefits available to you in the extended health care or dental plans, please contact a 3sHealth Benefit Services Officer by telephone 1.866.278.2301 or by email ebp@3shealth.ca.