

April 6th, 2018

To: Benefit Administrators / Human Resource Personnel

**From: Alana Shearer-Kleefeld
Director, Employee Benefits**

Re: Core Dental Plan Contribution Rate Change (updated)

On February 26, 2018 the provincial government rescinded the provincial sales tax (PST) retroactive to August 1, 2017. This six percent reduction in provincial sales tax allows the Core Dental rate to be reduced from \$73.60 to \$69.43. The Board of Trustees approved this rate change Effective April 1st, 2018.

- The Core Dental Plan is an ASO (Administrative Services Only) arrangement which means the plan covers the full cost of actual claims incurred plus an administrative fee for service to the insurance provider for paying the claims on the Plan's behalf.
- The Core Dental Plan is funded by employer contributions based on a monthly rate multiplied by the number of full-time equivalents (FTE).
- The Core Dental rate is reviewed annually to ensure the rate is adequate to cover the actual costs of the plan.

We anticipate that the Core Dental rate will continue to increase as dental costs continue to rise. The chart provides updated projected rate increases, without PST.

Core Dental monthly contribution rate projections without PST

April 1, 2018	April 1, 2019	April 1, 2020	April 1, 2021
\$69.43	\$72.90	\$76.54	\$80.36

The Core Dental Plan monthly contribution remittance form has been updated to remove PST and is available on the 3sHealth website.

If you have any questions about the Core Dental rate, please contact me at alana.shearer-kleefeld@3sHealth.ca or 306-347-5599.