

April 18, 2019

To: Benefit Administrators / Human Resource Personnel

From: Alana Shearer-Kleefeld
Director, Employee Benefits

Re: One-Time Cost of Living Adjustment for Long-Term Disability Claimants
Employee Benefit Plans

The Employee Benefit Plans Board of Trustees approved a one-time cost of living increase for long-term disability claimants in the any occupation period of their disability claim. The Cost of Living Adjustment (COLA) is effective April 1, 2019.

The first benefit payment a disability claimant will receive with their COLA will be on April 26, 2019. 3sHealth Administration will send communication to all disability claimants who will receive an increase. The letter to the disability claimant will explain that this is a one-time adjustment to their monthly payment. There will **not** be a COLA increase again next year. LTD TD1 forms will be included with the claimant's letters.

All questions from claimants are to be forwarded to 3sHealth Employee Benefits.

If you have any questions regarding this bulletin, please contact Alana Shearer-Kleefeld at Alana.shearer-kleefeld@3sHealth.ca or 306.347.5599.