

June 15, 2016

To: Participating Employers
From: Bud Anderson
Director, Employee Benefits
RE: Increase to the Retired Plan Member Life Insurance Benefit Effective January 1, 2015
3sHealth Employee Benefit Plans

We are pleased to advise you that the 3sHealth Board of Trustees has approved an increase to the Retired Plan Member Life Insurance Benefit from \$1,500 to \$5,000 retroactive to January 1, 2015.

The increased benefit amount is being provided at no additional cost to employers or plan members.

The Retired Plan Member Life Insurance Benefit is a paid-up policy certificate that is issued to eligible plan members upon their retirement. The Retired Plan Member Life Insurance Benefit is payable at the time of the death of the retired plan member.

Later this month, 3sHealth Employee Benefits will begin re-issuing Retired Plan Member Life Insurance Benefit certificates in the amount of \$5,000 to all eligible plan members who received a \$1,500 certificate from January 1, 2015 to present. Additionally, any claims paid to beneficiaries of deceased plan members under the Retired Plan Member Life Insurance Benefit will also be re-calculated to reflect the \$5,000 amount.

Plan members who hold a Great-West Life Paid-up Life Insurance Policy certificate will remain at the \$1,500 benefit amount and will not be issued new certificates.

If you have any questions about the Retired Plan Member Life Insurance Benefit please call a 3sHealth Benefit Services Officer at 1.866.278.2301 or by email at ebp@3shealth.ca.